

FOR OVER 40 YEARS WE HAVE  
DELIVERED FOOD AND BEVERAGES  
FROM ALL OVER THE WORLD TO  
SWEDISH DINNER TABLES



# PiwaFood

## SUSTAINABILITY REPORT

2025

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# INTRODUCTION & PURPOSE

This sustainability report summarizes Piwa Food's work and results within sustainability during 2025. The purpose is to provide a transparent and clear picture of our most important initiatives, progress and challenges. The report is aimed at our customers, suppliers, employees and other stakeholders who are interested in our sustainability work.

By presenting our sustainability work, we show how Piwa Food takes responsibility for the environment, social issues and responsible business throughout the value chain. Our ambition is to be a reliable and long-term partner that contributes to positive development – both for the company and for society at large.

The report has been compiled by the Quality Manager at Piwa Food with support from the management team and the Marketing Manager. If you have any questions or thoughts regarding the report, you are warmly welcome to contact us at [info@piwafood.se](mailto:info@piwafood.se).



# ABOUT US

Piwa Food has been a food wholesaler since 1984 with a clear core in sales. As a sales company, we build our operations on long-term relationships, a relevant assortment and a good understanding of what our customers demand.

Our purchasing department works actively to develop the assortment and identify new opportunities through close collaboration with our suppliers. At the same time, logistics and warehouse ensure that deliveries function smoothly and reliably. The Quality Department is a central part of the business and continuously works to ensure compliance with legal requirements, customer requirements and industry standards.

Going forward, we will further strengthen our sales department, as it is crucial for our continued growth and market presence. By developing our sales organization, we create better conditions to meet customer needs, find new business opportunities and grow as a company.



**16**  
**EMPLOYEES**



**1984**



**STENKULLEN,**  
**GOTHENBURG**



## WORDS FROM MANAGEMENT

With over 40 years of experience from the fields to the consumer, we have operated along the entire chain and gradually developed our operations to meet market and external demands. As a family-owned company, we do this through close cooperation with suppliers and clear routines. This strengthens our competitiveness as climate, material choices and social responsibility become increasingly important.

After the sharp price increases in Swedish grocery retail during the previous year, there are signs of declining inflation. Food prices, however, remain high and margins pressured, which places increased demands on efficiency, flexibility and cooperation throughout the value chain.

During 2025, the demands for sustainability, transparency and traceability have continued to increase, both from customers and legislation. Clear and documented climate commitments have become a natural part of business. We have therefore strengthened our sustainability work to meet future requirements and continue to develop as a responsible actor in the food chain.

# HIGHLIGHTS 2025

## Supplier- and customer-related initiatives

- Adaptation to EUDR through the launch of palm-oil-free fried onions and the start of mapping of products covered by EUDR and routines for collecting supplier documentation.
- To meet the demand for more responsible soy in our products, the soy used has been compensated through the purchase of RTRS credits via the Swedish platform for risk crops. This is in line with customer requirements and joint industry initiatives.
- Implementation of public climate targets to meet increased customer demands for emission reductions and increased transparency in the value chain.
- Preparations for joining the Science Based Targets initiative (SBTi) as a framework for science-based climate targets and strengthened credibility towards customers and other stakeholders.
- Implementation of the national deposit increase in close cooperation with suppliers and customers to strengthen recycling and circular flows.

# HIGHLIGHTS 2025

## Supplier- and customer-related initiatives

- In line with PPWR we continue the transition to more circular and recyclable packaging. The goal is that all packaging will be materially recyclable by 2030.
- We are preparing for new PFAS requirements and ensuring documentation from suppliers to reduce chemical risks.
- Cooperation with MatSMART in Scandinavia and Göteborgs Stadsmission to reduce food waste by utilizing products that otherwise risk being discarded.
- Participation in an EU-financed energy efficiency project together with a producer to identify measures that reduce energy consumption and environmental impact in production.

# HIGHLIGHTS 2025

## Internal initiatives within Piwa Food

- Piwa Food's vehicle fleet is 100% fossil-free from 2025. Charging stations at the workplace also support the transition to electric cars.
- New green lease agreement with the property owner with a clear ESG focus and planned energy efficiency measures.
- Continued work within Klimatlöftet with a focus on company cars, business travel and electricity contracts. As well as increased analysis of Piwa Food's role and responsibility in the food chain.
- Extension of the lifespan of electronics through battery replacements and recycling or re-use of equipment.
- Investment in a new truck with a lithium battery that provides safer charging, faster operation, reduced maintenance and lower energy losses.

# PUBLIC CLIMATE TARGETS

During 2025 the implementation of Piwa Food's public climate targets was initiated, in line with customers' increased demands for emission reductions in the value chain. Public climate targets are a central part of our sustainability work and show that we take responsibility for reducing our climate impact throughout the value chain.

By setting and following up concrete targets according to the Science Based Targets initiative (SBTi) and reporting our progress openly, we strengthen our credibility and meet the increasing demands from both customers and legislation.

## Scope 1 & 2

- Our vehicle fleet shall be 100% fossil-free by 2027. A target that has already been achieved.
- All lighting in the warehouse is LED, and the office will be upgraded by 2027 at the latest.
- During 2025 we have entered into a green lease agreement to reduce the climate impact of the property.

## Scope 3

- All local transports shall be fossil-free by 2030.



# SUSTAINABILITY GOALS & FOCUS AREAS



We are aware that our operations effect the environment, both directly and indirectly. Therefore, we take responsibility and work to make our part of the value chain as sustainable as possible. Our work is based on demands and expectations from customers, the industry and legislation, where the demands for traceability, transparency and sustainability continue to increase.

Our sustainability work contributes to Sweden's environmental objectives and the UN's Global Goals. As a wholesaler without our own production, our indirect impact occurs mainly through purchasing and supplier choices. Our direct impact occurs through our own operations in Sweden, for example through climate emissions linked to transport, warehouse operations and packaging.

The basis of our sustainability work is built on four of the UN's Global Goals which also have a strong connection to some of Sweden's environmental objectives. These goals give us a clear direction for how we can contribute to a more sustainable food chain.

## UN Sustainable Development Goals



## Sweden's environmental objectives



## SDG 8 – Decent Work and Economic Growth

We value our employees and want everyone to feel safe, included and have opportunities for development. Our Code of Conduct requires that suppliers and their subcontractors offer decent working conditions and protect workers' rights. For suppliers in risk countries, we require regular audits according to BSCI and/or SMETA, to ensure ethical working practices and to avoid child labour, forced labour and health and safety risks.



Although SDG 8 is primarily a social and economic goal, our work with decent working conditions and inclusion indirectly contributes to the Swedish environmental objective Good Built Environment. This objective aims to create communities where people can live and work in healthy, safe and inclusive environments.

## SDG 12 – Responsible Consumption and Production

As a food wholesaler, we have an indirect environmental impact through our purchasing and supplier choices. We therefore actively work to make more sustainable choices and increase awareness both internally and among our suppliers.

An important focus area is food waste, where the UN Global Goals state that global food waste should be halved by 2030. Piwa Food can influence parts of the value chain, and therefore it is important that all employees actively work to minimize waste in the processes we are responsible for ourselves.

SDG 12 is closely linked to Sweden’s environmental objectives Limited Climate Impact and No Eutrophication. By reducing food waste and making conscious purchasing choices, we can strengthen more sustainable consumption and reduce both our direct and indirect impact on the climate and aquatic environments.

## SDG 13 – Climate Action

Transport is a central part of our value chain and a prioritized focus area. By reducing emissions, working towards a fossil-free vehicle fleet and increasing energy efficiency, we reduce our environmental impact. The work contributes to the UN’s Global Goal 13 as well as Sweden’s environmental objectives Limited Climate Impact and Clean Air.

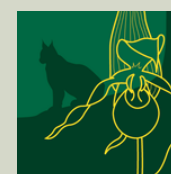
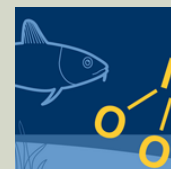


## SDG 14 – Life Below Water

Packaging is an important part of the food chain and must both protect food quality and function throughout the logistics chain. By working with more recyclable packaging, we reduce the risk of littering of lakes and seas, while always ensuring food safety and sustainability.

Piwa Food does not sell fish from threatened stocks. The fish included in our range must be traceable based on fishing zone and fishing method. In this way, we contribute to protecting marine biodiversity.

This work contributes to several of Sweden's environmental objectives. These include No Eutrophication, Living Lakes and Watercourses and A Rich Diversity of Plant and Animal Life. The contribution takes place through reduced plastic leakage, improved waste management and responsible purchasing choices.



# COMMUNITY ENGAGEMENT

We take an active social responsibility and annually support local associations, organizations and other actors who contribute to a better society. During the year, we have donated money to the Swedish Cancer Society and continued our focus on supporting youth sports. Our Christmas gift also this year went to the local youth sports association.



## FUTURE GOALS

During 2026 we will continue the work of implementing and following up our public climate targets, in line with the Science Based Targets initiative (SBTi). Through science-based targets we strengthen our climate responsibility and create a clear direction for our continued work.

To achieve long-term improvements, we are moving forward with a focus on reducing our climate impact within energy, transport and packaging. A prioritized area is to contribute to more circular packaging solutions in accordance with the industry's joint goals.

We have already ensured that all plastic packaging used within our customers' own brands is materially recyclable, in accordance with the industry's target for 2025. The next step is to reach the 2030 target where the packaging will also be made from renewable or recycled raw material.

# SUPPLIERS

We have a close collaboration with our suppliers and always carry out a supplier assessment before starting new partnerships to ensure a safe and sustainable business. We value long-term relationships and work in close partnership with our suppliers to jointly develop products and packaging that meet our customers' requirements and future regulations.

## *Harboe*

**Certifications: IFS Food, ISO 50001**

**Products: Beer**

Piwa Food has distributed Harboe's products for more than 30 years and also supplies private label products to our customers. These products consist mainly of alcohol-free, light and medium-strength beer. Harboe Brewery was founded in 1883 and is a family company with production facilities located in Skælskør (Denmark) and Darguner Brauerei GmbH (Germany), the former being one of the three largest breweries in Denmark. Together both plants deliver products that are sold in more than 90 countries.

Harboe Brewery has ongoing work to reduce energy consumption and decrease waste from production while focusing on sustainable packaging solutions and working with social sustainability at its own facilities.

We have a close cooperation with our suppliers and always carry out a supplier assessment before starting new collaborations to ensure a safe and sustainable business. We value long-term relationships and work in close partnership with our suppliers to jointly develop products and packaging that meet our customers' requirements and future regulations.



**Certifications: IFS Food, EU Organic, Rainforest Alliance**  
**Products: Iced tea, fruit and vegetable juices**

Pfanner is a family-owned company from Austria founded in 1856. They use carefully selected raw materials, and the majority of their products are exported internationally. Piwa Food is responsible for the distribution of Pfanner's products on the Swedish market.

Pfanner has three production facilities where their products are manufactured. Plastic packaging for their products consists of 50% recycled PET. Their range also includes beverage products packaged in carton, which are FSC-labelled to ensure that the forest has been managed regarding economic, social and environmental needs.



**Certifications: BRC, IFS Food, ISO 9001, ISO 14001, RSPO, EU Organic, Gluten-free manufacturing**  
**Products: Biscuits and crackers as well as free-from products within this segment**

Gullón is a Spanish family company started in 1892 that offers a large range within the free-from category and healthy biscuits. It is today one of Europe's largest and most high-tech factories within the category.



**Certifications: IFS Food, RSPO**

**Products: Snacks, popcorn and pork rinds**

OK Snacks was founded in 1982 and has since the start focused on delivering the world's best pork products. On the Swedish market the brand Crispy can be found, which includes tasty and crispy snacks with good saltiness.



**Certifications: IFS Food, FSSC 22000, ISO 9001, RSPO**

**Products: Noodles, instant pasta and flavored mashed potatoes**

The international company Euro Food Service (EFS) is one of the largest manufacturers of fast-food products in Europe. The company has many years of experience in food production, as well as in creating and developing modern distribution systems in the markets in Europe and the MENA countries. They offer consumers a wide range of innovative and technological fast-food products under the brand REEVA, which is distributed and sold by Piwa Food on the Swedish market.

# PIWA FOODS CODE OF CONDUCT

To ensure that our suppliers have good working conditions, follow national laws and regulations, they are asked to sign our Code Of Conduct in connection with starting the cooperation. This code of conduct includes the 10 general principles for human rights, labour rights, the environment and anti-corruption. They are based on the ILO Convention, the UN Declaration of Human Rights, the UN Convention on the Rights of the Child and the UN Global Compact.

## **Child labour**

We do not allow any child labour at any of our production facilities.

## **Working conditions**

Voluntary employment is a requirement for employees and no forced labour or discrimination is allowed.

## **Salary, working hours and contracts**

Employees of our suppliers shall have decent working hours, fair compensation and, as a minimum, the nationally legislated minimum wage.

## **Decent and safe workplace**

The workplace shall be hygienic and safe for employees.

## **Conditions outside the workplace**

In addition to minimizing negative effects on people's health and the environment, national and international environmental legislation and regulations shall be respected and relevant emission permits obtained. For animal products, the animal shall have been handled in accordance with current national animal welfare legislation.



## THE JOURNEY CONTINUES

The primary objective in our operations is to deliver goods according to the customer's wishes and to continuously improve our environmental and sustainability work to meet customer requirements. As a sales-driven company, we are investing in strengthening the sales department, creating closer customer relationships and taking even greater responsibility for sustainable business.

The requirements in the food chain are increasing, and even if we ourselves are not yet subject to reporting obligations, during 2026 we will continue to closely follow the development of CSRD. We do this to be able to support our large customers in their reporting and to understand what structure we ourselves need to relate to going forward.

We want to be an actor that shows that good business and strong sustainability work can go hand in hand. During the year, we have taken important steps forward, and we are proud of what we have achieved. At the same time, we are aware that the work is never finished. It is together – with our employees, suppliers and customers – that we continue our journey towards a more sustainable future.